_____Swim Team
Head Coach Agreement
Responsibilities and Expectations

The _____Swim Team agrees to hire _____ as Head Coach, June 9 through August 16, 2014. The Team agrees to pay a salary of $_____for the season, with work hours and specific duties outlined:

The following terms must be met to ensure continued employment:

1. Be available for pre-season meetings with the Coaching Staff and Board members.
2. Follow the MANDATORY ISL Employment Procedures.
3. Attend and oversee all scheduled practices, meets, Championships and the team awards dinner unless precluded by illness, or excused with prior permission.
4. Submit a proposed workout plan to the _____Board for review
5. Maintain a positive and supportive attitude toward the other members of the coaching staff, swimmers of all ability, _____Swim Team Board Members and parents.
6. Uphold the ideals and abide by all rules, governing the Irvine Swim League.
7. Submit all requested _____Swim Team and ISL paperwork in a timely manner.
8. Maintain a high standard of speech, dress, and behavior, which would be generally required in any business setting.

Job Description:

- REPORT TO WORK ON TIME
- Oversee coaching staff
- Provide a positive, encouraging, and challenging atmosphere in which all swimmers, regardless of ability, may improve their skills
- Treat all swimmers with equal care and concern, regardless of ability.
- As appropriate, *physically enter the water* to instruct and assist swimmers who may need it.
- Manage daily workouts including setting up the pool for practices
- Schedule meet events
- Schedule Championship Meet events
- Attend team social events whenever possible
- Help plan and participate in the end-of-the-year swards dinner
- Attend all coaches' meeting required by the Irvine Swim League

I, _____, agree to the above outlined terms of employment for the 2009 Swim Season. I agree to complete the Irvine Swim League's employment requirements.

_____

Head Coach **Date**

The _____Swim Team consents to pay the agreed salary amount. Payment will be through the Irvine Swim League at scheduled intervals June through August, 2014.

The _____Swim Team will provide appropriate support and encouragement for _____so that he/she can properly perform the responsibilities we require of him/her.

_____

Team President **Date**